

Strategic Planning

Document

(2016-2022)

GURU NANAK GIRLS COLLEGE, SANTPURA

YAMUNANAGAR

VISION

EDUCATION AND OVERALL DEVELOPMENT OF WOMEN

MISSION

**OUR COMMITMENT TO SOCIETY TO ADORN IT WITH
WOMEN OF SUBSTANCE**

SWOC Analysis

STRENGTHS

1. Good reputation for high quality teaching & laboratory based practical skills.
2. Equal emphasis on co-curricular activities.
3. Constant encouragement of faculty for pursuing Ph. D, research, advancement of qualification etc.
4. Training and Grooming of students to enhance their Employability skills.
5. Various activity clubs viz. Tech club, Cultural club, Sports club etc., for Innovation & all round development and extracurricular activities.
6. Academic achievements of student in University examination.
7. Integrated four years B.A/B. Ed and B.Sc./B. Ed programme.
8. IGNOU Study Centre.
9. Running of large number of Vocational and Career Oriented Courses.
10. Girls Hostels inside the campus.
11. Day care facility for wards.
12. Gurudwara Sahib in the campus.

WEAKNESSES

1. There is scarcity of well qualified i.e. Ph.D. and senior professors mainly in Post Graduate Programmes. However, there is continuous effort made by the management to recruit senior level faculty members from reputed institutions.
2. Lack of Research Activities due to funding problem by Govt., Non Govt. & External agencies.
3. Space limitation for further expansion of facilities.
4. International and National Collaboration activities to be done.
5. No possibility of flexibility in academic curriculum as course curriculum is as per KUK University.
6. Lack of Play Ground and Botanical garden within the campus.

CHALLENGES

1. Students mainly from rural background and other less developed states, hence difficult to increase their learning and communication skills.
2. Present lack of practical interest among students in science.
3. Unable to impart practical knowledge as per industrial requirement.
4. Unable to keep pace with continuous modification of technological advancement.
5. Difficult to conduct placement drive due to lack of interest of Companies.

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<p>Teaching learning process</p>	<ul style="list-style-type: none"> • Academic planning and preparation of Academic Calendar • Development of teaching plan • Preparation of Lesson Plan based on CO & PO • Use of more teaching aids and adopt more ICT tools • Development of e-learning resources • Promote research culture & facilities • Provide mentoring and personal support • Follow a transparent and fair feedback system • Conduct training based on need analysis • Evaluation parameters and benchmarking • Continuous assessment to measure outcomes • Implementation of best practices
<p>Leadership and participative management</p>	<ul style="list-style-type: none"> • Decentralize the academic, administration and student related authorities & responsibilities • Prescribe duties, responsibilities and accountability • Establishment of functional committees
<p>Internal Quality Assurance System</p>	<ul style="list-style-type: none"> • Establishment of IQAC cell • Formation of Quality Monitoring Committee & functioning by IQAC • Educating & Training of all employees • Periodic check & guidance for quality improvement • Establishment of audit team and process • Regular checks for remedial measures • Promoting best practices • Annual report preparation & submission

<p>Good governance</p>	<ul style="list-style-type: none"> • Vision Mission development & their articulation in every key position • Evaluation of Institute's performance and benchmarking • Institutional Strategic development plan • Following organizational structure • Establishing E governance • Leadership development through decentralization • Code of conduct and policy formulation , approval and implementation • Establishing fair and transparent performance appraisal System
<p>Student's development and participation</p>	<ul style="list-style-type: none"> • Budget allocation for student development programmes and activities • Students Trainings & Placement Activities • Formation of student council • Student's representation in various committee and cell • Organization and Participation in competitions • Rewards & recognitions of achievers • Participation in extra curricular activities • Participating in social and welfare activities
<p>Staff development & welfare</p>	<ul style="list-style-type: none"> • Recruitment Policy formation & implementation • Staff performance evaluation system • Staff Training for quality improvement • Best possible work facilities & infrastructure facilities • Code of conduct, service rules & leave rules • Staff welfare policy implementation • Career advancement schemes • Rewards, recognitions and incentives • Deputation for seminars, conferences and workshops etc. • Sponsorship/Motivation for qualification improvement • Support for research, consultancy, innovation

Financial management	<ul style="list-style-type: none"> ● Framing & implementation of Purchase and Financial policies ● Department wise Budget planning and allocation ● Forecasting income & expenditure ● Effective functioning of purchase committee ● Plans for Emergency Fund ● Budget formulation & approval through Finance Committee ● Periodic Audit
Institute–Industry Interaction	<ul style="list-style-type: none"> ● MoUs with industries ● Support for Internships, Visits, Trainings, Guest Lectures ● Identifications of industry needs and advice on Curriculum for extra courses ● Providing Career Guidance ● Strengthen training & placement ● Establishing innovation centers
Research and innovation	<ul style="list-style-type: none"> ● Establish and develop Laboratories with more research facility ● Fund generation through Project proposals ● Apply for Government/Non Government industry, sponsored funds ● Collaborations with Government & Private Institutes, Universities and Research Organizations
Alumni Interaction	<ul style="list-style-type: none"> ● Formation of Alumni association, participation and registration ● Recognition of successful alumni ● Leverage for guest lecturers / internships / placements / training / entrepreneurship ● Brand ambassadors ● Sponsorships/scholarships/fund generation

<p>Community Services and Outreach Activities</p>	<ul style="list-style-type: none"> • Budget from institution resources/Faculty/students/other donors • Identify community and social development work • Identify challenges of society for development work • Educational support to village people • Conducting awareness camps
<p>Physical infrastructure</p>	<ul style="list-style-type: none"> • Infrastructure building development & modification • Smart Classrooms, Tutorials, Seminar halls • Modernization of Laboratory& equipment • More ICT enabled classrooms • Library infrastructure up gradation • System up gradation • Functional facilities for e-learning • Safety& Security management • Water facility • Medical facility • Developing sports(indoor/outdoor)facilities • Plantations • Rain water harvesting • Renewable Energy usage • Hygiene, zero plastic & green campus